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A. Federal Question

First, Plaintiff reinstates all the grounds or arguments alleged in his first reply to Defendants' opposition to remand the above titled case and now respond to Defendants' claim that Plaintiff's original case no C -08-0733 should not be remanded.

In response to Defendant's claim that the court should exercise supplemental

B. Pendent/Supplemental Jurisdiction

jurisdiction over his remaining state law claims because they arise out of the same nucleus of operative facts is groundless; because for this theory to work, Plaintiff's ADA claim must have substance sufficient to confer subject matter jurisdiction, which is does not. Plaintiff's ADA claim is not sufficiently substantial to support the exercise of federal jurisdiction because resolution for the disability discrimination is not dependent on any interpretation of federal law regarding disability discrimination, because resolution of the disability discrimination is available under FEHA for Plaintiff. In other words, Plaintiff's state law claims do not turn or don't need to turn to substantial questions of federal law for resolution of this case. The district court jurisdiction is not mandatory, and no special circumstance exists that warrants the district court's participation. (see Grable & Sons Metal Products, Inc. v. Darue Engineering & Manufacturing) which states " Federal- question jurisdiction is usually invoked by plaintiff's pleading a cause of action created by federal law, but this court has also long recognized that such jurisdiction will lie over some state-law claims that implicate significant federal issues, see e.g. Smith v. Kansas City Title and Trust C., 255 U.S. 180. Such federal jurisdiction demands not only a contested issue, but a

Plaintiff's ADA claim is not a significant federal issue that has to be addressed by the

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district court, because discrimination under FEHA was founded or created from the ADA's laws regarding disability discrimination, and the purpose of its creation was to give claimants the opportunity to seek resolution for disability discrimination from the state. Therefore, this case does not warrant federal jurisdiction as it did in Grable & Sons v. Darue.

Furthermore, pursuant to 28 U.S.C.S. 1367(c), the district court may decline to exercise supplemental jurisdiction over a claim under subsection (a) if - (1) the claim raises a novel or complex issue of state law, (2) the claim substantially predominates over the claim or claims over which the district court has original jurisdiction, (3) the district court has dismissed all claims over which it had original jurisdiction, or (4) in exceptional circumstances, there are other compelling reasons for declining jurisdiction.

In United Mine Workers v. Gibbs, broadly authorized the federal courts to assert jurisdiction over state law claims when "[t]he state and federal claims ..derive from a common nucleus of operative fact", the claims are such that a plaintiff "would ordinarily be expected to try them all in one judicial proceeding," and the federal issues are "substantial [], "Id. At 725, 86 S.Ct. at 1138. These three factors confer power on the federal courts under Article III to hear the entire "constitutional" case. See id. The court added critically, however, that: [such] power need not be exercised in every case in which it is found to exist. It has consistently been recognized that pendant jurisdiction is a doctrine of discretion, not of plaintiff's right. Its justification lies in considerations of judicial economy, convenience and fairness to litigants.

Id. At 726, 86 S. Ct. at 1139 (footnote omitted) Applying this Standard, the Court listed several situations in which declining pendent jurisdiction would be appropriate: (1) when "[n]eedless decisions of state law should be avoided", when the federal claims are dimissed before trail, or during the course of a case, when it appears "that a state law claim constitutes the

PLAINTIFF'S SECOND REPLY IN SUPPORT OF MOTION TO REMAND ACTION TO STATE COURT OPPOSING DEFENDANT'S OPPOSTION

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real body of a case, to which the federal claim is only an appendage; (3) when "state issues substantially predominate, whether in terms of proof, of the scope of the issues raised, or of the comprehensiveness of the remedy sought" and finally (4) when there are reasons" independent of jurisdictional considerations; such as the likelihood of jury confusion in treating divergent legal theories of relief." Id at 726 27, 86 S. Ct. at 1139.

1. Plaintiff's claim substantially predominates over the claim or claims over which the district court has original jurisdiction, which satisfies requirement number (3) of the Gibbs's test of several reasons the district court can decline pendant jurisdiction.

Plaintiff stated in his motion to sever, on page 8, lines 17 through 19, "Plaintiff's claims or causes of action are only questions of state law, and Plaintiff need not rely on federal law for remedy for Defendants' disability discrimination violation", as he can seek remedy under FEHA or the Unruh.

"The presence of underlying federal issue does not create federal questions jurisdictions over a well pleaded state law claims" Hall v. North American Van Lines Inc., 476 F. 3d 683.

Plaintiff's complaint includes a Federal question, but it is clear and common sense that the state law causes of action predominate, especially in light of the fact that Plaintiff has moved to dismiss his ADA claim pursuant to Rule 41(a) (2), and the court may decline to exercise supplemental jurisdiction pursuant to 28 U.S.CA. 1367(c)

Plaintiff's ADA claim would not have existed if the acts of retaliation, harassment and constructive discharge claimed under FEHA had not taken place first, as they were a prerequisite to the disability discrimination in this particular case. Therefore, Plaintiff's state causes of action predominate over the ADA claim, especially in light of the fact that Plaintiff alleged the same acts of disability discrimination under FEHA and the Unruh, and can seek or desires to seek

remedy under these state bodies of law.

2. The district court has the authority and Plaintiff has the right to dismiss his ADA claim.

"Certainly, if the federal claims are dismissed before trial, even though not insubstantial in a jurisdictional sense, the state claims should be dismissed as well. Simarily, if it appears that the state issues substantially predominate, whether in terms of proof, of the scope of the issues raised, or of the comprehensiveness of the remedy sought, the state claims may be dismissed without prejudice and left for resolution to state tribunals." United Mine Workers v. Gibbs, also see Note, supra note 11, at 1025-1026; Wham-O-Mfg. Co. v Paradise Mfg. Co. 327 F. 2d 748, 752-754 (c>A> 9th Cir 1964).

"Plaintiff is master of his complaint and if he can maintain his claims on both state and federal grounds, he may ignore the federal question, assert only state claims, and defeat removal." Duncan v. Stuetzle 76 F. 3d 1480, 1495 (9th Cir 1996).

"Plaintiff is master of his complaint and may avoid Federal Jurisdiction by exclusive reliance on state law"

Plaintiff has moved to dismiss his ADA claim and relies exclusively on state law.

3. Plaintiff's ADA claim is only an appendage to his state law claims; which satisfies requirement number (2) of the Gibbs's test of several reasons the district court can decline pendant jurisdiction.

Appendage is defined as: something added as an accessory to or the substantial part of another thing. See American Cannel Coal Co. Indiana Cotton Mills 78 Ind. App 115, 134 N.E. 891, 893.

Plaintiff added the ADA claim but did not need to too acquire remedy, as it is just an

PLAINTIFF'S SECOND REPLY IN SUPPORT OF MOTION TO REMAND ACTION TO STATE COURT OPPOSING DEFENDANT'S OPPOSITION

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PLAINTIFF'S SECOND REPLY IN SUPPORT OF MOTION TO REMAND ACTION TO STATE COURT OPPOSING DEFENDANT'S OPPOSTION

accessory or a subordinate part of the disability discrimination to help explain the validity of it.

4. Plaintiff's state law issues substantially predominate both on terms of proof of the scope of the issues raised and the comprehensiveness of the remedy sought which also satisfies number (3) of the Gibb's test.

Plaintiff alleges that it is clear both in terms of proof of the scope of the issues raised and the comprehensiveness remedy sought that his state law issues predominate. For example, (1) it is clear that the issues raised are issues of state law, (2) it is clearly understood that plaintiff seeks remedy solely under state law.

5. Even if Plaintiff's ADA claim was not dismissed the court could still decline to take the case from state court; as this may be a compelling reason for declining jurisdiction satisfying Gibb's (4) reason to decline jurisdiction.

People of the State of California v. H&R Block, United States District Court For the Northern District of California, Case no. C06-2058 SC. [T]he presence of a disputed issue and the ostensible importance of a federal forum are never necessarily dispositive; there must always be an assessment of any disruptive portent in [14] exercising federal jurisdiction. "Grable, 125 S. CT. at 2368. In this case brought by the state of California in a California state court to enforce California laws for conduct which occurred in California and which allegedly victimized California citizens, the "disruptive portent" is stark. Id.; see Franchise Tax Board, 103 S. Ct at 2853, n 22; State of Arkansas v. Kansas & Texas Coal Co., 183 U.S. 185, 189, 22 S. Ct. 47, 46 L. Ed 144 (1901); Barry Friedman, under the law of Federal Jurisdiction; Allocating Cases Between Federal and State Claims, 104 Colum, L. Rev 1211, 1242 (2004) ("A sovereign's interest in enforcement encompasses defining the laws or rules that govern society, seeing that those laws and rules are obeyed, and punishing those who transgress them.

Document 33

C- 08-1337 MHP